

memo



To: Agency-Wide/NACL Board of Directors
From: Graham Morry, NACL Executive Director
Date: October 20, 2021
Re: CORONAVIRUS (COVID-19) UPDATE

COVID-19 Vaccinations

We received an order from the Provincial Health Office (PHO) earlier this week that appeared to mandate COVID-19 vaccines for our sector. It states that any employee who has not had their first vaccination by October 26, 2021 will not be able to work. They will then require their second shot within 28 days from that date.

We have since learned that this order may not immediately apply to us, but we have been asked by CLBC to prepare for this eventuality.

As you can imagine, once put into place this will put enormous strain on an already overtaxed system – and though necessary to ensure everyone’s safety, we will need to bond together to get through this trying period. The worst-case scenario is we will lose up to 25 employees. Administrative staff would do their best to pick up the slack; but frankly, there’s not enough of us to fill the gaps – so giving notice on a service is a distinct possibility.

I yet again implore people to get vaccinated, as the future of this agency is dependent on you.

Providing Proof of Vaccination

Please continue to submit proof of vaccination if you haven’t already done so to our HR Department c/o Michelle Gan (via michelle.gan@nanaimoacl.com or in person at Head Office) or through your Program Supervisor. QR codes are welcomed, along with hard copies or screenshots of vaccination cards.

In Conclusion...

As noted previously, I will continue sending memos as significant developments occur. Please don’t hesitate to contact me with any questions or concerns – and stay safe.

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