

# memo



**To:** Agency-Wide/NACL Board of Directors  
**From:** Graham Morry, NACL Executive Director  
**Date:** December 15, 2021  
**Re:** CORONAVIRUS (COVID-19) UPDATE

## Current Situation

Hi everybody – as you are aware, we are still in the midst of the COVID-19 pandemic – and as such, we'll need to maintain our vigilance in regard to protocols in place.

Last week we began implementing the Provincial Health Office (PHO) mandating vaccines for all employees working in the Community Living sector. This impacted us in the following ways:

- We had nine (9) employees who either did not disclose their vaccination status or refused to get their first vaccination.
- These employees were put on a 6-month unpaid leave of absence; our hope is that over this period, they will reconsider their position.

Our current numbers are 100% of active employees with at least one dose of a COVID-19 vaccine, and 94% are double-vaccinated.

## Providing Proof of Vaccination

For those still acquiring their second dose, please continue to submit proof of vaccination either directly to Randy Humchitt via e-mail at [randy.humchitt@nanaimoacl.com](mailto:randy.humchitt@nanaimoacl.com) or by texting to (250) 802-3832, to Cindy Bryant via [cindy.bryant@nanaimoacl.com](mailto:cindy.bryant@nanaimoacl.com) or in person at Head Office, or through your Program Supervisor. QR codes are welcomed, along with hard copies or screenshots of vaccination cards.

The next “milestone” date is submitting proof of **second dose** of a COVID-19 vaccine by **January 13, 2022**.

## In Conclusion...

I'd like to thank all of you for your continued support and commitment to the agency through another trying year filled with critical staffing shortages, and what feels like one COVID wave after another. You have kept us together, and I can't thank you enough for all you've done.

Have a very Merry Christmas, and I look forward to a much improved 2022. Please don't hesitate to contact me if you have any questions or concerns, and stay safe.

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