



## EXTERNAL JOB POSTING – TEMPORARY PART-TIME

- Date:** Friday, August 5, 2022  
**Job Title:** Community Support Worker  
**Current Assignment:** Jingle Pot Home  
**Rate of Pay:** Starting Rate \$21.63/hr  
**Temporary Vacancy:** August 2022 until return of incumbent  
**Hours of Work:** 4 on 4 off; 1300-2200
- Qualifications:**
- Applicants must have proof of double vaccination for COVID-19 on file or provide proof of double vaccination for COVID-19 to be considered for this position.
  - Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
  - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, Criminal Record Check, MCFD Clearance).
- Required Skills:**
- Ability to relate effectively to persons with intellectual and physical disabilities.
  - Ability to effectively support people who may exhibit challenging behaviors.
  - Ability to work as an effective team member.
  - Demonstrated initiative in assisting an individual to develop personal networks and establish recreational and social activities.
  - Demonstrated ability to develop, write, and follow through with Person Centered Plans.
  - Demonstrated ability and willingness to try new activities that may prove challenging.
  - Ability to document effectively.
- Closing Date/Time:** Friday, August 12, 2022 at 1600  
**Posting Number:** 1427T  
**Attention:** Cindy Bryant, QAHR Assistant  
(on behalf of John McNeill, HR Manager)

- Note:**
- 1) This posting is considering both internal and external applicants.
  - 2) Per the Collective Agreement NACL follows, ability, performance, and requisite qualifications will be assessed – **please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required).
  - 3) Please refer to the above mentioned posting number **(1427T)** when applying for this position. If you do not include posting number your application will not be accepted.
  - 4) Please note, if external applicant awarded a temporary position, they will remain as casual employee upon completion of awarded temporary posting.
  - 5) Applications are to be submitted by e-mail to [applications@nanaimoacl.com](mailto:applications@nanaimoacl.com). Please note that you will receive a reply by e-mail within one to two business days, to confirm that your application has been received in the HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Cindy Bryant by email at [cindy.bryant@nanaimoacl.org](mailto:cindy.bryant@nanaimoacl.org) or by phone at 250-741-0224, ext. 221.

*This position is open to male and female applicants and requires Union membership.*