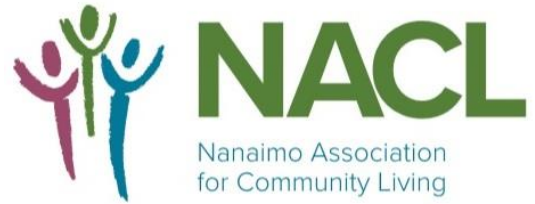


memo



To: Agency-Wide/NACL Board of Directors
From: Graham Morry, Executive Director
Date: November 26, 2020
Re: **PANDEMIC PAY UPDATE**

We have been receiving ongoing queries as to when staff will be receiving the promised Pandemic Pay, and it has been suggested that NACL has received the money but hasn't paid it out.

For full clarification, **NACL has not yet received these funds.** Rest assured, as previously stated and promised – **we will pay it out immediately upon receiving it.**

I know this is frustrating, as other agencies in town have gotten their money already and some haven't. Unfortunately, NACL is in the latter group. This inconsistency is a province-wide issue, and we've received no clear answer as to when the funds will arrive to NACL specifically.

Thank you for your continued patience and understanding in this matter.