



EXTERNAL JOB POSTING – PERMANENT PART-TIME

Date: Wednesday, November 29, 2023
Job Title: Community Support Worker
Current Assignment: Nottingham Home
Rate of Pay: Starting Rate \$25.05/hr
Start Date: As soon as possible
Hours of Work: 4 on 4 off; 1530-2300, 2300-0800 Wednesday and Friday, 2300-0900 Monday, Tuesday, Thursday, 0800-2000 and 2000-0800 weekends and stats
Qualifications:

- Applicants must have proof of double vaccination for COVID-19 on file or provide proof of double vaccination for COVID-19 to be considered for this position.
- Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
- Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, Criminal Record Check, MCFD Clearance).

Required Skills:

- Ability to relate effectively to persons with intellectual and physical disabilities.
- Ability to effectively support people who may exhibit challenging behaviors.
- Ability to work as an effective team member.
- Demonstrated initiative in assisting an individual to develop personal networks and establish recreational and social activities.
- Demonstrated ability to develop, write, and follow through with Person Centered Plans.
- Demonstrated ability and willingness to try new activities that may prove challenging.
- Ability to document effectively.
- Class 4 UNRESTRICTED driver's license within the probationary period, if not already obtained.

Closing Date/Time: Wednesday, December 6, 2023 at 1600
Posting Number: 1587
Attention: Cindy Bryant, QAHR Assistant
(on behalf of John McNeill, HR Manager)

- Note:**
- 1) This posting is considering both internal and external applicants.
 - 2) Per the Collective Agreement NACL follows, ability, performance, and requisite qualifications will be assessed – **please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required).
 - 3) **Please refer to the above mentioned posting number (1587) when applying for this position. Applications without Job Posting Number noted will not be accepted**
 - 4) Please note, if external applicant awarded a temporary position, they will remain as casual employee upon completion of awarded temporary posting.
 - 5) Applications are to be submitted by e-mail to applications@nanaimoacl.org. Please note that you will receive a reply by e-mail within one to two business days, to confirm that your application has been received in the HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Cindy Bryant by email at cindy.bryant@nanaimoacl.org or by phone at 250-741-0224, ext. 221.

This position requires Union membership.