



## EXTERNAL JOB POSTING – TEMPORARY FULL-TIME

- Date:** Tuesday, May 10, 2022
- Job Title:** Community Support Worker
- Current Assignment:** Sherwood Road Home
- Rate of Pay:** Starting Rate \$21.63/hr
- Temporary Vacancy:** As soon as possible
- Hours of Work:** 4 on 4 off; 0700-1900 and 1900-0700
- Qualifications:**
- Applicants must have proof of double vaccination for COVID-19 on file or provide proof of double vaccination for COVID-19 to be considered for this position.
  - Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
  - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, driver's license, Criminal Record Check).
- Required Skills:**
- Ability to relate effectively to persons with intellectual and physical disabilities.
  - Ability to effectively support people who may exhibit challenging behaviors.
  - Ability to work as an effective team member.
  - Demonstrated initiative in assisting an individual to develop personal networks and establish recreational and social activities.
  - Demonstrated ability to develop, write, and follow through with Person Centered Plans.
  - Demonstrated ability and willingness to try new activities that may prove challenging.
  - Ability to document effectively.
  - Class 4 UNRESTRICTED driver's license within the probationary period, if not already obtained.
- Closing Date/Time:** **Tuesday, May 17, 2022 at 1600**
- Posting Number:** 1377T
- Attention:** Cindy Bryant, QAHR Assistant  
(on behalf of John McNeill, HR Manager)

- Note:**
- 1) *This posting is considering both internal and external applicants.*
  - 2) *Per the Collective Agreement NACL follows, ability, performance, and requisite qualifications will be assessed – **please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required).*
  - 3) *Please refer to the above mentioned posting number (**1377T**) when applying for this position.*
  - 4) *Please note, if external applicant awarded a temporary position, they will remain as casual employee upon completion of awarded temporary posting.*
  - 5) *Applications can be submitted by e-mail to [cindy.bryant@nanaimoacl.org](mailto:cindy.bryant@nanaimoacl.org) or in writing to Cindy Bryant. Please note that you will receive a reply, either by e-mail or in writing within one (1) day, to confirm that your application has been received in the HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Cindy Bryant at 250-741-0224, ext. 221.*

*This position is open to male and female applicants and requires Union membership.*