



EXTERNAL JOB POSTING – PERMANENT PART-TIME

- Date:** Friday, May 27 , 2022
- Job Title:** Community Support Worker
- Current Assignment:** Jingle Pot Home
- Rate of Pay:** \$21.63 per hour to start
- Start Date:** As soon as possible
- Hours of Work:** 4 on 4 off; 1300-2200
- Qualifications:**
- Applicants must have proof of double vaccination for COVID-19 on file or provide proof of double vaccination for COVID-19 to be considered for this position.
 - Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
 - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, driver's license, Criminal Record Check).
- Required Skills:**
- Ability to relate effectively to persons with intellectual and physical disabilities.
 - Ability to effectively support people who may exhibit challenging behaviors.
 - Ability to work as an effective team member.
 - Demonstrated initiative in assisting an individual to develop personal networks and establish recreational and social activities.
 - Demonstrated ability to develop, write, and follow through with Person Centered Plans.
 - Demonstrated ability and willingness to try new activities that may prove challenging.
 - Ability to document effectively.
 - Class 4 UNRESTRICTED driver's license within the probationary period, if not already obtained.
- Closing Date/Time:** **Friday, June 3, 2022 at 1600**
- Posting Number:** **1387**
- Attention:** Cindy Bryant, QAHR Assistant
(on behalf of John McNeill, HR Manager)

- Note:**
- 1) This posting is considering both internal and external applicants.
 - 2) Per the Collective Agreement NACL follows, ability, performance, and requisite qualifications will be assessed – **please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required).
 - 3) Please refer to the above mentioned posting number (**1387**) when applying for this position.
 - 4) Please note, if external applicant awarded a temporary position, they will remain as casual employee upon completion of awarded temporary posting.
 - 5) Applications can be submitted by e-mail to cindy.bryant@nanaimoacl.org or in writing to Cindy Bryant. Please note that you will receive a reply, either by e-mail or in writing within one (1) day, to confirm that your application has been received in the HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Cindy Bryant at 250-741-0224, ext. 221.

This position is open to male and female applicants and requires Union membership.