



EXTERNAL JOB POSTING – PERMANENT PART-TIME

- Date:** Thursday, November 17, 2022
Job Title: Community Support Worker
Current Assignment: Uplands Outreach Services
Rate of Pay: Starting Rate \$21.63/hr
Start Date : December 2022
Hours of Work: 1300-2100 Friday to Monday
- Qualifications:**
- **This is a FEMALE ONLY Position**
 - **Valid, Unrestricted Class 4 Drivers License REQUIRED**
 - Applicants must have proof of double vaccination for COVID-19 on file or provide proof of double vaccination for COVID-19 to be considered for this position.
 - Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
 - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, Criminal Record Check, MCFD Clearance).
- Required Skills:**
- Ability to relate effectively to persons with intellectual and physical disabilities.
 - Ability to effectively support people who may exhibit challenging behaviors.
 - Ability to work as an effective team member.
 - Demonstrated initiative in assisting an individual to develop personal networks and establish recreational and social activities.
 - Demonstrated ability to develop, write, and follow through with Person Centered Plans.
 - Demonstrated ability and willingness to try new activities that may prove challenging.
 - Ability to document effectively.
- Closing Date/Time:** **Thursday, November 24, 2022 at 1600**
- Posting Number:** **1466**
- Attention:** Cindy Bryant, QAHR Assistant
(on behalf of John McNeill, HR Manager)

- Note:**
- 1) *This posting is considering both internal and external applicants.*
 - 2) *Per the Collective Agreement NACL follows, ability, performance, and requisite qualifications will be assessed – **please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required).*
 - 3) ***Please refer to the above mentioned posting number (1466) when applying for this position. Applications without Job Posting Number noted will not be accepted***
 - 4) *Please note, if external applicant awarded a temporary position, they will remain as casual employee upon completion of awarded temporary posting.*
 - 5) *Applications are to be submitted by e-mail to applications@nanaimoacl.com. Please note that you will receive a reply by e-mail within one to two business days, to confirm that your application has been received in the HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Cindy Bryant by email at cindy.bryant@nanaimoacl.org or by phone at 250-741-0224, ext. 221.*
- This position is open to female applicants and requires Union membership.*