



## EXTERNAL JOB POSTING – TEMPORARY FULL-TIME

### AMENDED

- Date:** Tuesday, May 10, 2022
- Job Title:** Senior Residence Worker (Job Description Attached)
- Current Assignment:** Maxey Road Home
- Rate of Pay:** \$24.48 to start
- Start Date:** August 2022
- Hours of Work:** Monday to Friday, 0800-1530 (37.5 hours/week)
- Information:**
- This position is primarily a line-worker with CSW responsibilities at the program. The expectation is that the incumbent will assist the Program Manager with administrative responsibilities and supervisory tasks as directed.
- Qualifications:**
- Applicants must have proof of double vaccination for COVID-19 on file or provide proof of double vaccination for COVID-19 to be considered for this position.
  - Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
  - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, driver's license, Criminal Record Check).
- Required Skills:**
- Ability to relate effectively to persons with intellectual and physical disabilities.
  - Ability to effectively support people who may exhibit challenging behaviors.
  - Ability to work as an effective team member.
  - Demonstrated initiative in assisting an individual to develop personal networks and establish recreational and social activities.
  - Demonstrated ability to develop, write, and follow through with Person Centered Plans.
  - Demonstrated ability and willingness to try new activities that may prove challenging.
  - Ability to document effectively.
  - Intermediate computer skills.
  - Class 4 UNRESTRICTED driver's license within the probationary period, if not already obtained.
- Closing Date/Time:** **Tuesday, May 17, 2022 at 1600**
- Posting Number:** 1375T
- Attention:** Cindy Bryant, QAHR Assistant  
(on behalf of John McNeill, HR Manager)

- Note:**
- 1) This posting will consider both internal and external applicants.
  - 2) Per the Collective Agreement NACL follows, ability, performance, and requisite qualifications will be assessed – **please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required).
  - 3) Please refer to posting number **1375T** when applying for this position.
  - 4) Applications can be submitted by e-mail to [cindy.bryant@nanaimoacl.org](mailto:cindy.bryant@nanaimoacl.org) or in writing to Cindy Bryant. Please note that you will receive a reply, either by e-mail or in writing within one (1) day of receipt, to confirm that your application has been received in the HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Cindy Bryant at 250-741-0224, ext. 221.

*This position is open to male and female applicants.  
This position requires Union membership.*