



## EXTERNAL JOB POSTING – PERMANENT FULL-TIME

- Date:** Tuesday, May 17, 2022  
**Job Title:** Community Support Worker  
**Current Assignment:** Westwood Lake Home  
**Rate of Pay:** Starting Rate \$21.63/hr  
**Temporary Vacancy:** As Soon As Possible  
**Hours of Work:** 4 on 4 off; 0700-1900 X 2 and 1900-0700 X 2  
**Qualifications:**
- Applicants must have proof of double vaccination for COVID-19 on file or provide proof of double vaccination for COVID-19 to be considered for this position.
  - Applicants with experience in supporting people with developmental disabilities in a community setting will be considered.
  - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, driver's license, Criminal Record Check, MCFD Clearance).
- Required Skills:**
- Ability to relate effectively to persons with intellectual and physical disabilities.
  - Ability to effectively support people who may exhibit challenging behaviors.
  - Ability to work as an effective team member.
  - Demonstrated initiative in assisting an individual to develop personal networks and establish recreational and social activities.
  - Demonstrated ability to develop, write, and follow through with Person Centered Plans.
  - Demonstrated ability and willingness to try new activities that may prove challenging.
  - Ability to document effectively.
  - Class 4 UNRESTRICTED driver's license within the probationary period, if not already obtained.
- Closing Date/Time:** Tuesday, May 24, 2022 at 1600  
**Posting Number:** 1381  
**Attention:** Cindy Bryant, QAHR Assistant  
(on behalf of John McNeill, HR Manager)

- Note:**
- 1) This posting is considering both internal and external applicants.
  - 2) Per the Collective Agreement NACL follows, ability, performance, and requisite qualifications will be assessed – **please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required).
  - 3) Please refer to the above mentioned posting number **(1381)** when applying for this position.
  - 4) Please note, if external applicant awarded a temporary position, they will remain as casual employee upon completion of awarded temporary posting.
  - 5) Applications can be submitted by e-mail to [cindy.bryant@nanaimoacl.org](mailto:cindy.bryant@nanaimoacl.org) or in writing to Cindy Bryant. Please note that you will receive a reply, either by e-mail or in writing within one (1) day, to confirm that your application has been received in the HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Cindy Bryant at 250-741-0224, ext. 221.

*This position is open to male and female applicants and requires Union membership.*