

- Date:** Thursday, March 6, 2025
- Job Title:** Senior Residence Worker
- Current Assignment:** Portsmouth Road Home
- Rate of Pay:** \$29.17/hour to start
- Start Date:** March 2025
- Hours of Work:** Mon-Fri 07:30-15:00, weekends and stats off
- Information:**
- This position is primarily a line-worker with CSW responsibilities at the program. The expectation is that the incumbent will assist the Program Supervisor with administrative responsibilities and supervisory tasks as directed.
- Qualifications:**
- Employees must report their vaccination status, i.e., “I have dose 1 and 2 of the COVID 19 Vaccination”, or “I do not have Dose 1 and 2 of the COVID-19 vaccine.
 - If employees/applicants disclose that they have double vaccination, they must provide proof of such (same as before, QR code, vaccination card, health passport, something issued from BC Health) prior to interviewing for a position.
 - If employees/applicants disclose that they do not have double vaccination, they must always wear a mask while in NACL programs/buildings and while on shift (i.e. administration office). Applicants with experience in supporting people with diversabilities in a community setting will be considered.
 - A diploma in Community Support Work or similar and/or personal/professional experience with people with diversabilities is preferred.
 - Incumbent is responsible for ongoing conditions of employment as deemed necessary for job requirements (i.e. first aid, driver’s licence, criminal record checks).
- Required Skills:**
- Ability to relate effectively to persons with diversabilities.
 - Ability to effectively support people with complex needs.
 - Ability to work as an effective team member.
 - Demonstrated ability to develop, write, and follow through with Person Centered Plans.
 - Ability to document effectively.
 - Class 4 UNRESTRICTED driver’s license within the probationary period if the program requires, if not already obtained.
- Closing Date/Time:** **Thursday March 13 at 16:00**
- Posting Number:** **1761**
- Attention:** NACL Applications
applications@nanaimoacl.com

- Note:**
- 1) **Please provide relevant info with your application** (listings of skills, certifications, education, courses attended and experience – production of documents may be required). Also, ensure all relevant information is updated on your personnel file (i.e. education, experience, skills, and knowledge).
 - 2) This internal posting does not necessarily preclude external advertisement for this position.
 - 3) **Please refer to posting number (1761) when applying for this position.**
 - 4) **Applications are to be submitted by e-mail to applications@nanaimoacl.com.** Please note that you will receive a reply by e-mail within one (1) business day to confirm that your application has been received by our HR Department. **Please retain the reply for your records as proof of your application.** If you do not receive a reply, please contact Bre Bail at bre.bail@nanaimoacl.com or by phone at 250-741-0224.

cc: CUPE Local 606 (via e-mail)

This position requires Union membership.